NOVEMBER 2022 EBS 349 SCHOOL MANAGEMENT AND ADMINISTRATION 30 MINUTES

Candidate's Index Number	
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UNIVERSITY OF CAPE COAST COLLEGE OF EDUCATION STUDIES SCHOOL OF EDUCATIONAL DEVELOPMENT AND OUTREACH INSTITUTE OF EDUCATION

COLLEGES OF EDUCATION FOUR-YEAR BACHELOR OF EDUCATION (B.ED) THIRD YEAR, SECOND SEMESTER MID-SEMESTER QUIZ, NOVEMBER 2022

16TH NOVEMBER 2022

SCHOOL MANAGEMENT AND ADMINISTRATION

8:00 AM - 8:30 AM

Answer ALL the questions. [20 MARKS]

For items 1 to 18, each stem is followed by four options lettered A to D. Read each item carefully and circle the letter of the correct or best option.

- 1. In this school climate, headteacher's behaviour is characterized by sincere, authentic, positive, and supportive relationship with students and colleagues. climate.
 - A. Controlled
 - B. Familiar
 - C. Open
 - D. Paternal
- 2. It is the practice of making people obey rules or standards of behaviour using punishment to correct disobedience.
 - A. Culture.
 - B. Discipline.
 - C. Influence.
 - D. Thrust.
- 3. It is the ability to see the big picture of where the organization or the team is heading, what it is capable of achieving, and what it will take to get there.
 - A. Covenant.
 - B. Inspiration.
 - C. Mission.
 - D. Vision.

- 4. The following statements are home factors that can bring about indiscipline among children except
 - A. inability of parents to allocate quality time for wards.
 - B. inability of parents to meet financial needs of wards.
 - C. playing games with peers.
 - D. watching of pornographic movies.
- 5. The proper upbringing of children is first and foremost the responsibility of their
 - A. community.
 - B. parents.
 - C. peers.
 - D. teachers
- 6. In this type of decision, the administrator relies heavily on his/her problem-solving ability, creativity, intuition, tolerance for ambiguity and judgement. decision.
 - A. Appellate
 - B. Intermediary
 - C. Non-programmed
 - D. Programmed
- 7. A situation where the headteacher's behaviour is characterized by close supervision of the staff, is highly directive, and plays the role of a 'straw boss' is referred to as
 - A. consideration.
 - B. esprit de corps.
 - C. production emphasis.
 - D. thrust.
- 8. This approach to decision-making specifies how decision should be made to achieve the desired outcome as managers are assumed to be logical and rational.
 - A. Classical Decision-making Theory.
 - B. Classical Management Theory.
 - C. Dynamic Engagement Theory.
 - D. Lindblom's Theory of Muddling Through.
- 9. This approach to decision-making sees the decision-maker as an administrative man who must necessarily make decision when information he/she has is incomplete and recognizes that man has limited information-processing ability.
 - A. Classical Decision-Making Theory.
 - B. Classical Management Theory.
 - C. Dynamic Engagement Theory.
 - D. Lindblom's Theory of Muddling Through.
- 10. The decision by the headteacher of St. John's Basic School to punish a student who leaves school without exeat or report a teacher to the Municipal Director of Education for coming to school drunk for disciplinary action can be said to fall within decision.
 - A. appellate
 - B. intermediary
 - C. non-programmed
 - D. programmed

- 11. It is viewed as the milieu, atmosphere, culture, feel, tone, or the internal quality of an organization especially as experienced by its members and noticed by visitors to the organization. Organizational A. climate. B. discipline. C. iceberg. D. thrust. 12. Which of the following statements are classified as school factors that can result indiscipline among school children? Male teachers' immoral relationship with school girls. I. II. Peer influence. Schools' inability to enforce rules and regulations. III: IV. Teacher absenteeism A. I, II, III. B. I, II, IV. C. II, III, IV. D. I, II, III, IV. 13. In this type of school climate, the headteacher is viewed as considerate and somewhat energetic but assumes more the style of a benevolent dictator than of a professional role model. climate. A. Controlled B. Familiar C. Open D. Paternal 14. This is used by teachers to ensure routine is maintained, school rules and regulations are
- enforced, and students are in a safe learning environment.
 - A. Covenant.
 - B. Discipline.
 - C. Influence.
 - D. Thrust.
- 15. Why is decision-making in an organization considered as the very heart of the administrative process and leadership? It
 - A. involves making alternative choice.
 - B. is a concrete phenomenon driven by rationality.
 - C. is core to the job description and integral part of administration.
 - D. is one of the defining characteristics of leadership.
- 16. Power based on fear or the ability of the leader to use punishment (reprimands, suspension, termination of appointment, an undesirable work assignment) for non-compliance with his/her orders or directives is referred to as power.
 - A. coercive
 - B. expert
 - C. legitimate *
 - D. reward

- 17. The headteacher of Bethel Basic School recognizes that satisfaction with the status quo poses a serious threat to the organization's survival. What type of leadership does he/she display? leadership.
 - A. Autocratic
 - B. Democratic
 - C. Transactional
 - D. Transformational
- 18. A situation/condition where educational administrator has sufficient information to make decision so that the exact outcomes of his/her decisions are known in advance is referred to as condition of
 - A. certainty.
 - B. consideration.
 - C. democratic centralism.
 - D. thrust.

Items 19 and 20 are statements followed by True and False options. Read each statement carefully and indicate whether it is True or False by circling the letter of the correct option.

- 19. In a healthy school, the goals must be reasonably clear to and reasonably accepted by the system members and should be congruent with the demands of environment.
 - A. False
 - B. True
- 20. The difference between decision and decision-making is that decision is simply what one intends to do or a choice between alternatives but decision-making is a process of making a choice between or among various alternatives considering the cost and benefit of these alternatives.
 - A. False.
 - B. True.